



**KNOXHOUSE**  
MARINE & AVIATION

# WHY CHOOSE OUR CREW RECRUITMENT SERVICES



## INTRODUCTION:

We understand that the crew are the most important working part of any yacht. So whether you are a yacht captain seeking to recruit on board, or a crew member looking for a new opportunity, our team take far reaching measures to make sure we seek out the best.

Our dedicated and professional crew recruitment team are perfectly placed to advise on training and recruitment. We pay attention to every level of employment from deckhand through to captain, working collaboratively to ensure we place the right people on board the right yacht.

## OUR CREDENTIALS:

We proudly manage a large and diverse portfolio of vessels, ranging from world renowned 70+ metre charter vessels and private yachts to the more adventurous 20+ metre explorer, sail and racing yachts.

Our team of yachting specialists have over 20 years' industry experience, drawing upon their extensive knowledge of legislation, practice, emerging issues and technical understanding to craft bespoke solutions designed to the exact needs of clients.

## THE KHMA DIFFERENCE:

Our clients and their needs are at the heart of everything we do. We operate to the highest standards of service and commercial integrity at all times.

We continually strive to exceed client expectations and deliver outstanding personal service.

We place particular emphasis on nurturing long-term relationships, working closely with clients and a wide range of professional advisers and intermediaries.

[knoxhoustrust.com](http://knoxhoustrust.com)

APPLYING EXCELLENCE THROUGH UNDERSTANDING



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## Still need convincing?

- We place people first
- We headhunt the best talent in the industry
- Our boutique approach ensures a fluid & flexible service
- Industry recognition for our innovation-led approach
- Collective strength of the wider Knox group of companies

## OUR AWARD-WINNING SERVICES:

- Crew Recruitment Services
- Crew Employment Solutions
- MLC and Flag State compliant Seafarer Employment Agreements
- Fully automated payroll
- Crew Administration & HR
- Training Services
- Cost effective all-inclusive fees
- Experienced and professional recruitment team

## WHO WE ARE?

KHMA is a division of Knox House Trust (KHT), an award-winning licenced corporate services provider offering corporate and fiduciary services to clients around the globe.

Headquartered in the Isle of Man, we are part of the dynamic Knox group of companies, offering fiduciary, private office, tax advisory, investment consulting, fund management and financing services to a diverse and expanding client base.

The collective group employs over 250 people and also has representative offices located within the UK.

## WHAT OTHERS THINK ABOUT US?

*"I've found Knox House to be pragmatic, very diligent and punctual. They are pleasant to work with and nothing is too much trouble. I enjoy working with them and wouldn't hesitate in recommending them."*

**Owner's Representative**  
MY Titania,  
73 Metre Superyacht

*"Knox House Trust are a pleasure to work with; the team has an impressive depth of knowledge and experience in the yachting and aviation sectors and advise with incredibly high standards of professionalism and proactivity."*

**Alex Teji**  
Legal Director,  
Hill Dickinson LLP



## ASK THE EXPERT

### Tarryn Boland-Porter, Assistant Manager, Marine & Aviation

Tarryn has spent over 10 years within the offshore corporate services industry, specialising in administering large portfolios of marine and aviation corporate structures. Tarryn is now responsible for managing the aircraft and superyacht portfolios within our Marine & Aviation division (KHMA), dealing with all aircraft and superyacht related matters, including crew payroll, registration, yacht management, insurance and administration services.

**Contact Tarryn:** [tarryn@khtlimited.com](mailto:tarryn@khtlimited.com) | +44 (0)1624 631720

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