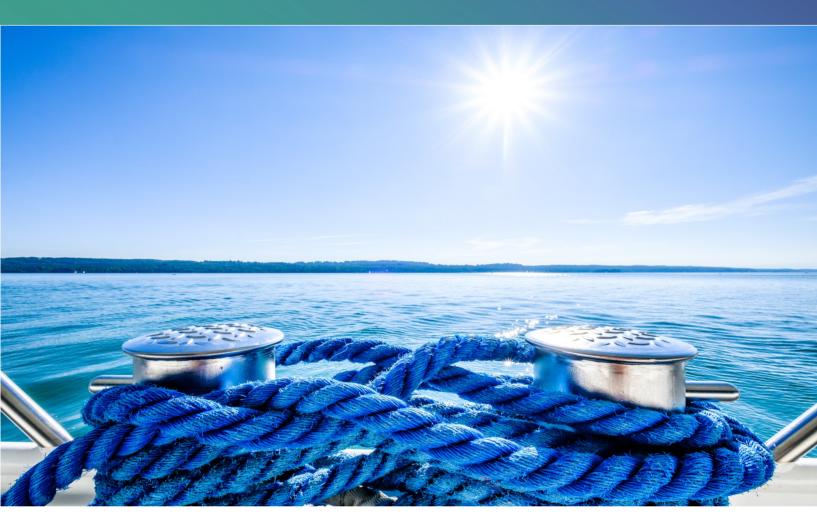


## WHY CHOOSE OUR CREW PAYROLL SERVICES



## **INTRODUCTION:**

We offer yacht owners a wide range of crew employment and payroll services that ensure compliance with ILO Maritime Labour Convention 2006 (MLC).

Our highly experienced team have been recognised with multiple industry accolades for their innovative solutions which meet the exact and individual requirements of owners, whilst providing vital assistance for the captain and crew.

Our strength lies in the depth of our experience, understanding and technical knowledge.

### **OUR CREDENTIALS:**

We proudly manage a large and diverse portfolio of vessels, ranging from world-renowned 70+ metre charter vessels and private yachts, to the more adventurous 20+ metre explorer, sail and racing yachts.

Our team of in-house specialists have over 20 years' experience within the yachting industry. Their extensive knowledge of legislation, practice, technical understanding and emerging issues has enabled them to craft bespoke structures designed to both protect and enhance assets.

### THE KHMA DIFFERENCE:

Our clients and their needs are at the heart of everything we do. We operate to the highest standards of service and commercial integrity at all times.

We continually strive to exceed client expectations and deliver outstanding personal service.

We place particular emphasis on nurturing long term relationships, working closely with clients and a wide range of professional advisers and intermediaries.



# WHY CHOOSE OUR CREW PAYROLL SERVICES



#### **OUR AWARD-WINNING SERVICES:**

- Crew management solutions
- Fully automated payroll
- MLC and Flag State compliant Seafarer Employment Agreements
- Management of employer tax and social security liabilities
- Timely and efficient payment of crew salaries
- Cost effective all-inclusive fees
- Experienced and professional team

#### Still need convincing?

- Industry recognition for our innovation-led approach
- Jersey based (non-EU) certified recruitment agents
- Good understanding of MLC Compliance
- Excellent working relations with all major Flag states
- Collective strength of the wider Knox group of companies

#### WHO WE ARE:

KHMA is a division of Knox House Trust (KHT), an award-winning licensed corporate services provider that offers corporate and fiduciary services to clients around the globe.

Headquartered in the Isle of Man, we are part of the dynamic Knox group of companies, offering private office, family office, fiduciary, tax advisory, fund management, financing services and investment consulting to a diverse and expanding client base.

The collective group employs over 250 people and also has representative offices located within the UK.

#### WHAT OTHERS THINK ABOUT US?

"Knox House Trust are a pleasure to work with; the team has an impressive depth of knowledge and experience in the yachting and aviation sectors and advise with incredibly high standards of professionalism and proactivity."

Alex Teji Legal Director Hill Dickinson LLP



## ASK THE EXPERT

#### Voirrey Coole, Managing Director

Voirrey has over 22 years' experience in the Fiduciary Services industry. Over the years, her career has progressed through various client facing roles with several leading service providers within the Isle of Man. She has vast experience in both residential and commercial property acquisitions, development and sales, as well as considerable experience managing other high value assets, including yachts and aircraft.

Following her appointment to the Knox House Trust Board of Directors in 2019, Voirrey was subsequently appointed Managing Director in August 2021, with overall responsibility for the business. Voirrey also continues to work closely with clients and advisers in addition to seeking out new opportunities for the business.

Contact Voirrey: voirrey@khtlimited.com | +44 (0)1624 631712

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